**Job Title:** Operation’s Director – Gas Service, Installation and Renewable Energy

**Location:** Bristol

**Job Type**: Full-time

**Salary:** £50,000 to £60,000 per year depending on years of experience + company vehicle

**About:**

This is a unique position within the company for an ambitious and dynamic person with a strong technical background to transform the delivery of our Installation, Service and Renewable divisions.

Working as part of the senior management team, you will be responsible for managing the installation of Gas, Oil and Renewable heating systems predominately for domestic and small commercial contracts. Ensuring all works are completed on time, within budget, scope and in accordance with all compliance standards.

You must be commercially focussed and results driven. This is a fantastic opportunity for the right person to further develop and grow within the company.

**Main Duties/Responsibilities:**

You will be ultimately responsible for leading and maintaining a highly motivated, engaged and performing operational team as a director within the business

* Overall responsibility for overseeing all aspects of Health and Safety for the departments, ensuring compliance with current regulation/ legislation standards are fully adhered to
* Ensuring that performance management processes and reviews are carried out effectively for the overall team and direct reports:
  + Setting of objectives and supporting PDPs (Personal Development plans) in accordance with company goals/ vision ensuring the “Gregor Guarantee” and values are understood and delivered by all staff
* Ensuring excellent levels of communication are maintained both within the team, and equally with our customer and clients whilst taking ownership of compliments and complaints
* Positively drive and champion company process changes to improve our delivery and existing service offering to our customers
* Overseeing and taking ownership for the effective mobilisation of any new contracts
* Active and effective participation and contribution in Management/ Client meetings and other monthly meetings including the provision of reports and analysis to highlight operational performance, risks and opportunities and any actions taken to improve
* Responsibility for ensuring that all financial and performance KPI targets are monitored, tracked and achieved in all commercial contracts
* Leading the team in contributing to the overall reputation, sustainability and growth of the business. This includes:
  + Working closely with other key persons, to identify and develop new and existing business opportunities and to support any tender bids

**Key Relationships:**

* Internal -Board Directors, Supervisors & Teams
* External -Clients, Customers, H & S Consultant

**What we are looking for**

To be successful in this role, we would like you to demonstrate that you meet the following criteria:

**Qualifications & training**

* Gas safe qualified and other qualifications regarding Renewable & Oil would be an advantage
* Good knowledge of renewables and awareness of MCS processes
* IOSH Managing Safely/NBOSH Management of Health & Safety or similar

**Experience**

* Must have a sound knowledge of heating installations and a passion for continued learning as new technologies evolve
* Proven track record of managing multi-disciplinary teams working within the private domestic market and social housing

**Skills**

* Strong interpersonal and man management skills
* Good IT Skills
* Motivational and positively engaging with your team to deliver company best practise

**What’s in it for you?**

* Working for a well established local company where you are treated as a person and not a number
* Competitive Salary with A performance related bonus
* Company vehicle or allowance provided
* Company Pension
* Life insurance
* Predominately working within a 30 mile radius of the Bristol office

In addition to the above, we provide a friendly and inclusive working environment where you will be listened to and recognised for your contribution. We take your development seriously and the Directors will have regular feedback conversations with you to help you grow and fulfil your potential.

**Our Values**

* **Passion –** We are passionate about the quality of our work and the service we provide to our customers, suppliers and each other
* **Pride –** We are proud of our Company and our reputation and are committed to being the best we can
* **Professionalism –** We are qualified and a well trained team, always behaving in a professional manner treating everyone with courtesy, respect and consideration
* **Protective –** We will protect the reputation and sustainability of our business and are accountable for every decision we make. We are trusted and reliable
* **Proactive –** We are forward thinking. We use the very best technology, equipment and training to always be able to provide the best solution for the customer

We promote diversity in employment and welcome applications from all sections of the community.